

# Job Description for the Associate Pastor of Discipleship

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**Job Title:** Associate Pastor of Discipleship

**Reports To:** Lead Pastor / Leadership Team

## **Job Overview**

The Associate Pastor of Discipleship will work alongside the Lead Pastor to ensure that Waldheim MB Church fulfills its purpose of making disciples of Jesus Christ. The Associate Pastor of Discipleship will provide pastoral leadership in the areas of Youth and Small group ministry and will have a passion for discipling young people with the gospel. The ideal candidate will relate well with youth, parents, and adult volunteers. The Associate Pastor will also have opportunities to preach, teach, and provide pastoral care as needed.

## **Expectations**

1. The ability to develop, work on, and lead a team.
2. The ability to teach the Bible effectively.
3. The ability to provide wise counsel in real-life situations.
4. The ability to equip and empower others to lead.
5. A degree from a recognized Bible College or Seminary in a relevant area of study.
6. Experience in and passion for the areas identified in the job description.

## **Ministry Responsibilities**

### **Discipleship Ministry (60%)**

#### **Youth Ministry:**

1. Lead the church's efforts to minister with and to youth between ages 11 to 20.
2. Equip and empower volunteer Youth Leaders to carry out the work of ministry.
3. Ensure a balanced youth ministry program.
4. As a staff team, empower parents to be spiritual leaders in their homes.

5. Prepare and lead Bible studies following a teaching plan.
6. Select the appropriate curriculum (scope and sequence) for midweek and Sunday programs.
7. Recruit volunteer Youth Leaders for midweek and Sunday programs.
8. Regularly lead the youth in short-term mission experiences (alternating between local, domestic, and international).

### **Small Group Ministries:**

1. Equip and empower small group leaders to carry out the work of ministry.
2. Lead a small group to model discipleship in this area.
3. Promote and encourage participation in small groups.
4. Provide training with Lead Pastor for new and existing small group leaders.
5. Help to resolve conflict within groups as it arises.
6. Recruit small group leaders as needed

### **General Pastoral Duties (40%)**

1. Preaching and Teaching
2. Oversee Adult Small Group Ministry
3. Shepherding and Pastoral Visitation
4. Administrative Work
5. Other tasks as requested

### **Waldheim MB Church Profile:**

Waldheim MB Church has a rich history which began in 1918. Today, Waldheim MB is a church of around 150 people. We are blessed to have the wisdom of those in their later years together with many young families.

### **How to Apply**

Candidates can send their resume and cover letter to [wmbcoffice@gmail.com](mailto:wmbcoffice@gmail.com)

**The person called to the ministry of Associate Pastor of Discipleship must be in agreement with Waldheim MB Church's Articles of Faith, Mission, Vision and Core Values and be able to support the vision of Waldheim MB Church, the MB Confession of Faith, and be a credentialed minister of the SKMB. The candidate must also be a mature Christian believer qualified for leadership within the church. The candidate must be willing to become a member of Waldheim MB Church, make it their home church, and be willing to work in cooperation with the other Waldheim churches.**